

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Rt. No. 127/AIL/Lab./J/2014, dated 15th October 2014)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Meirs Pharma (India) Private Limited, Karaikal and its workmen Thiru P. Ramalingam and 28 others, over non-employment in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/90/Lab./1, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall pass the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and

witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by (1) Thiru P. Ramalingam and 28 others *viz.*, (2) K. Selvi (3) V. Kalaiselvi, (4) P. Malar, (5) A. Santhanamary, (6) Mangayarkarasi, 7. P. Pushpavalli, (8) M. Umamaheshwary, (9) S. Manikandan, (10) T. Annammal (11) A. Thamizharasi, (12) V. Vasuki, (13) S. Devakirubai, (14) G. Thenmozhi, (15) R. Rani, (16) A.L.Murugan, (17) R. Sundararajlu, (18) R. Geetha, (19) S. Thenmozhi (20) D. Malliga, (21) R. Saraswathi, (22) A. Alice Regina, (23) N. Muthulatchumi, (24) N. Kumar, (25) G. Sumathi, (26) A. Arokiyaraj, (27) R. Vanithavalli, (28) S. Pudumathi and (29) M. Vijayalakshmi, against the management of M/s. Meirs Pharma (India) Private Limited, Varichikudy, Karaikal, over non-employment is justified? If justified, what relief they are entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

(By order)

GIDDI BALARAM,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

INDIA RESERVE BATTALION

POLICE DEPARTMENT

No. 74/Recruitment/Estt/IRBn/2014.

Puducherry, the 17th October 2014.

NOTIFICATION

**RECRUITMENT TO THE POST OF POLICE CONSTABLE (MALE) IN INDIA RESERVE BATTALION,
POLICE DEPARTMENT, PUDUCHERRY**

Applications are invited for the post of Police Constable (IRBn) in the Union territory of Puducherry. The details are given below:-

| Sl. No. | Name of the post and scale of pay | Classification of the post | No. of vacancies | Reservation |
|---------|--|--|------------------|---|
| (1) | (2) | (3) | (4) | (5) |
| 1 | Police Constable (IRBn) Scale of Pay ₹ 5,200-20,200+GP ₹ 2,000 | Group 'C' Non-Gazetted (Non-Ministerial) | 211 | General - 106 OBC - Nil MBC - 79 SC - 6 BT - 4 EBC - 8 BCM - 8 Total - 211 |

Note: (i) Horizontal reservation for the post of Police Constable will be ensured as per rules for Ex-service personnel (10%) and Meritorious Sports Persons (5%).

(ii) Reservations and concessions in recruitment shall be extended as per rules in force.

2. *Eligibility conditions.*—The applicant who are native of Union territory of Puducherry by virtue of domicile or continuous residence in the Union territory of Puducherry for the last five years immediately preceding the date of notification only are eligible to apply for the post.

Age-limit : Between 18 and 22 years as on 30-9-2014.

| Sl. No. | Name of the post | Educational qualification | Category | Relaxation of age-limit |
|---------|--------------------------|-----------------------------------|---|---|
| (1) | (2) | (3) | (4) | (5) |
| 1 | Police Constable (IRBn). | A pass in 10+2 or its equivalent. | MBC/OBC/EBC/BCM/BT . . SC . . Meritorious sports person . . | 3 years 5 years 5 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for MBC/OBC/EBC/BCM/BT). |

Note: - Relaxation of age as per rules in force. The crucial date for determining the age-limit shall be on 30-9-2014.

Physical standard

Height : Not less than 171 cms.

Chest : Unexpanded 81cms.
Expanded with minimum expansion of 5 cms.

Weight : Body Mass Index should be 18.50 to 29.9 Kg/M²

Physical test, written test and medical fitness will be held in Puducherry only.

3. *Selection process.*—The eligible applicant shall be issued call letter to appear for the following test. The date and place of recruitment test will be indicated in call letters. Candidates will have to undergo the following tests.

(i) Physical measurement : Candidates will be screened first for height, chest and weight.

(ii) Physical efficiency test : Candidates who satisfy the above conditions of physical measurement will be admitted for the physical efficiency.

Physical efficiency test details:

Stage-I . . 01 mile race . . 6.30 minutes

Stage-II . . Long jump . . 3.80 metres (3 chances)

Stage-III . . High jump . . 1.20 metres (3 chances)

Note: Each stage of physical efficiency test is a qualifying stage by itself for the next stage *i.e.* only the candidates who qualify in the stage-I of physical efficiency test will be eligible for the next stage and so on.

4. *Written test* (150 marks)—(i) All candidates who qualify in the physical standards and physical efficiency tests, shall undergo a written test. The questions will be in objective type and will be generally of S.S.L.C. standard. The question paper will be in single part of 2.30 hours duration with a maximum of 150 marks in each part on the following subjects:-

| Sl. No. | Subject | Maximum marks |
|---------------|------------------------------|--------------------------------|
| (1) | (2) | (3) |
| Part-I | | |
| 1 | English Grammar | .. 15 (fifteen) |
| 2 | Mathematics | .. 15 (fifteen) |
| 3 | Science | .. 15 (fifteen) |
| 4 | Biology and Human Physiology | .. 15 (fifteen) |
| 5 | Social Science | .. 15 (fifteen) |
| 6 | Reasoning | .. 15 (fifteen) |
| 7 | Aptitude | .. 15 (fifteen) |
| 8 | History | .. 15 (fifteen) |
| 9 | Geography | .. 15 (fifteen) |
| 10 | Current Events | .. 15 (fifteen) |
| Grand total | | .. 150 (one hundred and fifty) |

(ii) The written test will be in English, Hindi and Regional languages (*i.e*) for candidate from Puducherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu. The questions for General English shall be only in English language.

(iii) For qualifying the written test the candidate should obtain a minimum of 40% in the case of General candidates and 35% in respect of others.

Note: (i) Physical test, written test and medical examination will be held in Puducherry only.

(ii) The candidates will have to appear for the physical efficiency and written test at their own expenses. SC candidates from other regions (Karaikal/Mahe/Yanam) are entitled to second class to and fro railway/bus fare on the receipt of the railway/bus tickets.

5. *Medical test.*— The candidates selected in the written test will be put through medical examination to access their medical fitness as per the medical standards prescribed through the Standing Order issued by the Government.

Medical standards:

(a) Eye sight

.. Distant vision—

I. Normal - Both eyes should be 6/6

OR

(1) Better eye with correction 6/6

(2) Worse eye vision 6/12 (without correction)

OR

Both eyes should be 6/9

Near vision—

Normal - Both eyes should be J_I

OR

Better eye with correction J_I and worse eye without correction J_{II}

II. Free from colour blindness.

- | | | |
|--------------------------|----|---|
| (b) Hearing | .. | Free from any disability |
| (c) Defects or deformity | .. | Free from any defect or deformity of limbs. |
| (d) Disease | .. | Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Police Constable (IRBn). |
| (e) Other | .. | (i) Should not be flat-footed or suffering from knocked knees and bowed legs. (ii) Should not be obese. BMI more than 29.9 Kg./M ² will be discarded. |

6. *Training.*— The candidate shall be placed on probation for a period of two years from the date of joining the post as per recruitment rules (including the basic training for 1 year and they shall undergo an induction course/capsule training and other required trainings).

How to apply: Applicants fulfilling the eligibility criteria as mentioned above may apply online from the website <http://www.police.pondicherry.gov.in> from 20-10-2014 (10.00 a.m.) to 10-11-2014 (5.45 p.m.) and submit a copy of the online generated application along with attested copies of the relevant documents as per mentioned in the enclosure (column 19) in the application are to be reached to this department on or before 20-11-2014 (5.45 p.m.) by “Registered Post with Acknowledgment Due” duly superscribing on the cover as “APPLICATION FOR RECRUITMENT TO THE POST OF POLICE CONSTABLE (IRBn)”.

Last date for receipt of online generated application: The applicants should apply online in the official website <http://www.police.pondicherry.gov.in> on or before 10-11-2014 (5.45 p.m.) and send the copy of the online generated application along with attested copies of the relevant documents as per mentioned in the enclosure (column 19) in the application should reach this department on or before 20-11-2014 (5.45 p.m.) by Registered Post with Acknowledgment Due duly superscribing on the cover as “APPLICATION FOR RECRUITMENT TO THE POST OF POLICE CONSTABLE (IRBn)”.

The Superintendent of Police (HQ),
No. 2, Dumas Street,
Police Headquarters,
Puducherry.

OMVIR SINGH, I.P.S.,
Commandant,
India Reserve Battalion.

ANNEXURE

GENERAL INSTRUCTIONS TO THE CANDIDATES

Applicants should read the following instructions carefully before applying

1. Mode of applying for the post of Police Constable (Male) in IRBn by direct recruitment is through online only.
2. Avoid registering multiple online applications and register only a single application. All multiple online applications will be cancelled.
3. (a) *Photograph:* Applicants are instructed to scan their recent passport size colour photograph with 150 dpi resolutions in JPG image file format [maximum file size: 150 kb and dimension (width x height): not less than 220 x 270 pixels] and use it to crop while applying through online.
(b) *Signature:* Applicants are instructed to scan their signature (use black ink) with 150 dpi resolutions in JPG image file format [maximum file size: 150 kb and dimension (width x height): not less than 325 x 125 pixels] and use it to crop while applying through online.

Note: Photograph and signature may be scanned together in an A4 sheet.

4. Separate photograph of the applicant is not required to be sent along with the online generated application.
5. Self-attested photocopy of certificates for educational qualification, nativity/residence/community certificate issued by Revenue Department, Puducherry and certificate issued by Sainik Welfare for Ex-Servicemen are to be enclosed along with the online generated application.
6. Applicant should note the computer generated unique application number and should quote the same in all further correspondences to know his status of the application and also to get his hall ticket through online.
7. Applicants are advised to have a copy of the online generated application for his reference.
8. Copy of the online generated applications received at Office of the Superintendent of Police (HQ) after the due date and time *i.e.* 20-11-2014 (5.45 p.m.) will be summarily rejected.
9. Only after verification of the duly signed online generated application received from the applicants within the due date and time, hall tickets will be generated for issue. Applicants who have not submitted online generated application within the prescribed time shall not be considered for the recruitment examination.
10. Copy of all the notifications will be published in the website <http://www.police.pondicherry.gov.in> and information to such notification will be given through regional news dailies. Applicants are advised to watch the above website and news dailies regularly for information.
11. All original certificates are required to be produced for verification at the time of physical standard test/physical efficiency test and also after the notification of results of the recruitment examination.
12. A separate press note will be issued in leading regional dailies regarding the issue of hall tickets through online to all the eligible applicants. The applicants can take the print-outs of their hall ticket in the website <http://www.police.pondicherry.gov.in> by using the unique application number generated while applying for the posts through online.
13. The applicants are advised to check the website to know the reasons for the rejection of their application.
14. The decision of the Government as to the eligibility or otherwise of the applicant for admission to the physical standard test/physical efficiency test/written examination shall be final.
15. The admission to the physical standard test/physical efficiency test/written examination is only provisional. Success in the examination confers no right to appointment. The appointment is subject to verification of educational qualification, nationality/residence/community and any other special category claimed by the individual and also verification of character and antecedents and medical fitness.
16. Since, the mode of applying is through online, change of data will not be entertained in future under any circumstances. The applicants are strictly instructed to adhere the conditions while filling up the data in the respective field.
17. No correspondence will be entertained with regard to the recruitment process. Candidates are advised to verify the status of their application/hall ticket, etc. through online only.
18. Change of address, if any, after submission of application should be intimated immediately to the department or otherwise the department will not be responsible for any delay/non-delivery of letters.
19. No request for change of examination centre for physical test/written examination/change of choice of the language to write the examination will be entertained. The physical and written examination will be held in Puducherry only.
20. Applicant's details as indicated in the online application are final and cannot be altered later.
21. The applicants working in Police Departments (in-service candidates) should forward the copy of the online generated application along with self-attested copies to Office of the Superintendent of Police (HQ) through the Head of Office within the prescribed date and time.
22. **Helpline:** For any clarification, if needed in filling online application, please contact the following helpline number on all working days between 10.30 a.m. and 5.00 p.m. Telephone: 0413-2338684 and 0413-2231317.

GOVERNMENT OF PUDUCHERRY
POLICE DEPARTMENT

No. 2853/A1/Estt.I(B)/POL/2014.

Puducherry, the 17th October 2014.

NOTIFICATION

**ENROLLMENT TO THE HONORARY POST OF HOME GUARDS
IN POLICE DEPARTMENT, PUDUCHERRY**

Notification for enrollment of Home Guards in the Union territory of Puducherry issued *vide* No. 9180/A9/Esst.I/POL/2010, dated 26-11-2010 stands cancelled. Now, the applications are invited for the enrollment of Home Guards from the resident of the Union territory of Puducherry as per O.M. No. J 11019/03/2005/Home/POL.I dated 12-9-2014 of Home Department. Details regarding enrollment of Home Guards in Police Department, Puducherry indicating the name of post, honorarium, vacancies, etc., are given below:-

| Sl. No. | Name of the post and honorarium | Classification of the post | No. of vacancies | Region-wise | |
|---------|--|----------------------------|------------------|---|--|
| | | | | Men (80%) | Women (20%) |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1 | Home Guards (₹ 350 per day) Subject to revision. | Honorary post | 450 | Puducherry - 247 Karaikal - 29 Mahe - 14 Yanam - 17 Total - 307 | Puducherry - 103 Karaikal - 18 Mahe - 13 Yanam - 9 Total - 143 |

2. *Eligibility conditions.*— (i) The applicants who are native of Union territory of Puducherry by virtue of domicile or continuous residence in the Union territory of Puducherry for the last five years immediately preceding the date of notification only are eligible to apply for the post.

(ii) Age-limit : Men between 18 and 50 years, Women 18 and 40 years as on 30-9-2014.

(iii) Educational qualification : A pass in S.S.L.C. or its equivalent

Physical standard:

Men : Height - 165 cms. ; Chest : Unexpanded 81cms.; Expanded ; 86 cms.

Women : Height - 154 cms. ; Weight : 45 kgs. minimum.

Physical test, written test and medical fitness will be held in Puducherry only.

3. *Selection process.*—The eligible applicant shall be issued call letter to appear for the following tests. The date and place of test will be indicated in call letter. Candidates will have to undergo the following tests.

(i) Physical measurement : Candidates will be screened first for height, chest and weight.

(ii) Physical efficiency test : Candidates who satisfy the above conditions of physical measurement will be admitted for the physical efficiency test.

Physical efficiency test details:

(a) For male candidates : Stage-I . . 800 mts. run 2 minutes 50 seconds.

Stage-II . . Long jump 3.80 mts.

Stage-III . . High jump 1.20 mts.

Stage-IV . . 100 mts. run in 20 seconds

- (b) For female candidates : Stage-I . . 200 mts. run 45 seconds
 Stage-II . . Long jump in 2.75 mts.
 Stage-III . . High jump in 0.9 mts.

Each stage of physical efficiency test is a qualifying stage by itself for the next stage *i.e.*, only the candidates who qualify in the stage-I of physical efficiency test will be eligible for the stage-II and so on.

(iii) *Written test.*— (100 Marks) (i) All candidates (male or female) who qualify in the physical standard and physical efficiency tests shall undergo a written test. The test will be of 2 hours duration with maximum of 100 marks questions. The questions will be of objective type and of S.S.L.C. standard.

(ii) The written test will be in English and regional languages *i.e.* for candidate from Puducherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu. The questions for General English shall be only in English language.

Note: The candidates will have to appear for the physical efficiency test and written test at their own expenses.

(iv) *Medical test.*— The candidates selected in the written test will be put through medical examination to assess their medical fitness as per the medical standards prescribed through the Standing Order issued by the Government.

Medical standards

- (a) Eye sight . . Distant vision—
 I. Normal - Both eyes should be 6/6
 OR
 (1) Better eye with correction 6/6
 (2) Worse eye vision 6/12 (without correction)
 OR
 Both eyes should be 6/9
 Near vision—
 Normal - Both eyes should be J_I
 OR
 Better eye with correction J_I and worse eye without correction J_{II}
 II. Free from colour blindness.
- (b) Hearing . . Free from any disability
- (c) Defects or deformity. . Free from any defect or deformity of limbs.
- (d) Disease . . Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Home Guard.
- (e) Other . . Should not be flat-footed or suffering from knocked knees and bowed legs and should not be over-weight as prescribed in the medical standards followed by Life Insurance Corporation of India.

How to apply : Applicants fulfilling the eligibility criteria as mentioned above may apply through online from the website <http://www.police.pondicherry.gov.in> from 20-10-2014 (10.00 a.m.) to 10-11-2014 (5.45 p.m.) and submit a copy of the online generated application to this department on or before 20-11-2014 (5.45 p.m.) by “Registered Post with Acknowledgment Due” duly superscribing on the cover as “APPLICATION FOR ENROLLMENT TO THE HONORARY POST OF HOME GUARD”.

Last date for receipt of online generated application : The applicants should apply through online from the website <http://www.police.pondicherry.gov.in> on or before 10-11-2014 (5.45 p.m.) and the copy of the online generated application is to be reached to this department on or before 20-11-2014 (5.45 p.m.) by Registered Post with Acknowledgment Due duly superscribing on the cover as “APPLICATION FOR ENROLLMENT TO THE HONORARY POST OF HOME GUARD”.

The Superintendent of Police (HQ),
No. 2, Dumas Street,
Police Headquarters,
Puducherry.

I.R.C. MOHAN,
Superintendent of Police (HQ).

ANNEXURE

GENERAL INSTRUCTIONS TO THE CANDIDATES

Applicants should read the following instructions carefully before applying

1. Mode of applying for the enrollment of honorary post of Home Guard is through online only.
2. Avoid registering multiple online applications and register only a single application. All multiple online applications will be cancelled.
3. (a) *Photograph:* Applicants are instructed to scan their recent passport size colour photograph with 150 dpi resolutions in JPG image file format [maximum file size: 150 kb and dimension (width x height) not less than 220 x 270 pixels] and use it to crop while applying through online.
(b) *Signature:* Applicants are instructed to scan their signature (use black ink) with 150 dpi resolutions in JPG image file format [maximum file size: 150 kb and dimension (width x height) not less than 325 x 125 pixels] and use it to crop while applying through online.
Note: Photograph and signature may be scanned together in an A4 sheet.
4. Separate photograph of the applicant is not required to be sent along with the online generated application.
5. Self-attested photocopy of certificates for educational qualification, nativity/residence certificate issued by Revenue Department, Puducherry and certificate issued by Sainik Welfare for Ex-Servicemen are to be enclosed along with the online generated application.
6. Applicant should note the computer generated unique application number and should quote the same in all further correspondences to know his/her status of the application and also to get his/her hall ticket through online.
7. Applicants are advised to have a copy of the online generated application for his/her reference.
8. Copy of the online generated applications received at Office of the Superintendent of Police (HQ) after the due date and time *i.e.* 20-11-2014 (5.45 p.m.) will be summarily rejected.
9. Only after verification of the duly signed online generated application received from the applicants within the due date and time, hall tickets will be generated for issue. Applicants who have not submitted online generated application within the prescribed time shall not be considered for the recruitment examination.
10. Copy of all the notifications will be published in the website <http://www.police.pondicherry.gov.in> and information to such notification will be given through regional news dailies. Applicants are advised to watch the above website and news dailies regularly for information.

11. All original certificates are required to be produced for verification at the time of physical standard test/physical efficiency test and also after the notification of results of the recruitment examination.

12. A separate press note will be issued in leading regional dailies regarding the issue of hall tickets through online to all the eligible applicants. The applicants can take the print-outs of their hall ticket in the website <http://www.police.pondicherry.gov.in> by using the unique application number generated while applying for the posts through online.

13. The applicants are advised to check the website to know the reasons for the rejection of their application.

14. The decision of the Government as to the eligibility or otherwise of the applicant for admission to the physical standard test/physical efficiency test/written examination shall be final.

15. The admission to the physical standard test/physical efficiency test/written examination is only provisional. Success in the examination confers no right to appointment. The appointment is subject to verification of educational qualification, nationality/residence and any other special category claimed by the individual and also verification of character and antecedents and medical fitness.

16. Since, the mode of applying is through online, change of data will not be entertained in future under any circumstances. The applicants are strictly instructed to adhere the conditions while filling up the data in the respective field.

17. No correspondence will be entertained with regard to the recruitment process. Candidates are advised to verify the status of their application/hall ticket, etc. through online only.

18. Change of address, if any, after submission of application should be intimated immediately to the department or otherwise the department will not be responsible for any delay/non-delivery of letters.

19. No request for change of examination centre for physical test/written examination/change of choice of the language to write the examination will be entertained. The physical and written examination will be held in Puducherry only.

20. Applicant's details as indicated in the online application are final and cannot be altered later.

21. **Helpline:** For any clarification, if needed in filling online application, please contact the following helpline numbers on all working days between 10.30 a.m. and 5.00 p.m. Telephone : 0413-2338684 and 0413-2231317.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (COOPERATION)

(G.O. Ms. No. 6/Coop., dated 20th October 2014)

NOTIFICATION

On attaining the age of superannuation, Dr. D. Sekar, Dairy Development Officer (Group 'A' Gazetted) of the Co-operative Department shall retire from service with effect from the afternoon of 30-11-2014.

(By order)

M. SARATHI,
Under Secretary to Government
(Cooperation).

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 3818/CEO/KKL/E3(Exam)/2014.

Karaikal, the 20th October 2014.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate under Register Number 501042 bearing Serial No. SEC 3579960 of March 2006 session in respect of N. Mohamed Abdul Hassan, an ex-pupil of Govindasamy Pillai Government High School, Karaikal is reported to have been lost beyond the scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6 for cancellation, as it is no longer valid.

V. MARIMUTHU,
Chief Educational Officer.